

Contents

Contents

Agenda for the Easter Vestry Meeting	4
Minutes of the Easter Vestry Meeting 2018	5
Agenda for the Annual General Meeting	7
Minutes of the Annual General Meeting 2018	8
The Dean's Report	13
Extract of Financial Statements for the Year Ended 31 December 2018	14
Accountant's Report	23
The Booth Centre Report	25
Guild of Change Ringers Report	26
Cathedral Community Committee Report	27
Churchwardens' Report	29
Communications and Marketing Report	30
Deanery Synod Report	32
Manchester Cathedral Development Project Report	35
Education Department Report	37
Electoral Roll Report	38
Envelope Scheme and Planned Giving	39
Flower Team Report	40
Friends of Manchester Cathedral	40
Music Department	41
Servers	43
Vergers Department	44
Volition	45



Easter Vestry Meeting

Sunday 26 May 2019

Notice is hereby given that the Easter Vestry Meeting will be held in the Cathedral Nave on Sunday 26 May 2019 at 12.15pm. The function of the meeting is to elect Church Wardens, Stewards and other lay officers of the Cathedral.

Agenda

- 1. Opening Prayers
- 2. Apologies
- 3. Notice convening the meeting
- 4. Consideration of the draft minutes from the previous Easter Vestry Meeting dated 29 April 2018 (see pages X X)
- 5. Any matters arising from the minutes of the previous meeting
- 6. Election of Church Wardens [+] [#]
- 7. Election of Stewards [+]
- 8. Election of Lay Members of Chapter not required
- 9. Any other business

[+] Only persons whose names appear on the Manchester Cathedral Community Roll are eligible to vote.

[#] Church Wardens at Manchester Cathedral have no statutory responsibilities. Church Wardens are the Senior Stewards. It is therefore essential that those nominated as Church Wardens are already serving as Stewards of Manchester Cathedral.

Minutes of the Easter Vestry Meeting Held on Sunday 29 April 2018

Chairman – Rogers Govender, Dean of Manchester. **Secretary** – Stuart Shepherd, Cathedral Administrator.

1. Opening Prayer

The Dean opened the Easter Vestry meeting with a prayer and then welcomed all those new members who may be attending for their first time. The Dean explained how the meeting looks back over the past twelve months as a community of faith to thank God for all of the wonderful things that have happened.

2. Apologies

Apologies had been received in advance of the meeting from: Barbara Baynham; Ian Baynham; Patricia Corbett; Patricia Holgate; Diane Johnson; Margaret Knowles; Amos Millington; Catherine Rhodes; Gareth Screeton; Ian Shaw and Ian Simpson.

Notice convening the meeting

The meeting was convened in the Cathedral nave at 12.15pm. Invitations had been circulated electronically and by letter to all on the Cathedral Community Roll in February 2018.

4. Minutes of the previous Easter Vestry meeting

The minutes of the previous Easter Vestry meeting, which was held on 7 May 2017, were accepted as a true record and no amendments were necessary.

5. Matters arising from the previous meeting

There were no matters arising.

6. Election of Churchwardens

The Dean explained that the Church Wardens at Manchester Cathedral have no statutory responsibilities but are effectively the Senior Stewards. It is therefore essential that those nominated as Church Wardens are already serving as Stewards of Manchester Cathedral. Churchwardens are all elected annually but may be re-elected. The Churchwardens for the previous year were Graham Curtis, Sylvester During and Gareth Screeton, all of whom were eligible for re-election. The Dean thanked Graham, Sylvester and Gareth for their hard work over the past year.

Nominations for three vacancies were invited. Those nominated, proposers and seconders must all be members of the Cathedral Community Roll. Nominations were received for Graham, Sylvester and Gareth; in the absence of any further nominations the three were duly elected for another year.

The Dean congratulated them on their re-appointments.

7. Election of Stewards

Stewards are elected annually and there is no fixed number – there were thirty in total last year.

The Dean thanked all of the Stewards for their continued support and for all of the help throughout the previous year — without them the Cathedral would struggle to operate. As Churchwarden Graham Curtis also offered a few words of thanks to the Stewards and in particular to those who have not stood for re-election. It was explained to all present that there is no maximum number of Stewards so if anybody becomes interested in becoming a Steward to help at services on Sunday mornings and evenings, and the occasional evening throughout the week their help would be very welcome.

Not standing for re-election this year were Barrie Cheshire; Beryl Cheshire; Basil Fox and Faith Hatani.

The following existing stewards agreed to stand for re-election: John Acaster; Geoff Bamping; Helen Bamping; Geoffrey Berry; Graham Curtis; Jennifer Curtis; Kathryn DeBelle; Sylvester During; Joe Ejaks; Barbara Evans; Daphne Greaves; David Haywood; Doreen Hollingworth; David Howe; Marina James; Paul Kidd; Alan Maguire; Josh Okafor; Jack Peacock; Janet Rank; Nick Rank; Elaine Screeton; Gareth Screeton; Ian Shaw; Ian Simpson and Judith Walsh.

Nominations were also received for three new Stewards: Youseef Elouahabi; Derek Pitman and Sylvia Wilcox.

As such there will be a total of twenty-nine active Stewards (including the three Church Wardens) for services in the Cathedral.

8. Election of Lay Members of Chapter

The Dean explained to all those present that the Cathedral Community is responsible for electing a total of two members to serve on the Cathedral Chapter, each of whom serves for three years but may then be re-elected. Nick Rank and Jenny Curtis are currently the elected members; Nick's term of office was not due to expire this year but Jenny's would come to its end. The Dean expressed his personal thanks to Jenny for her hard work and dedication in serving on the Cathedral Chapter for a number of years and presented her with flowers as a token of appreciation.

Two nominations had been received for the one vacancy; both Jon Moxham and Ian Simpson had been duly proposed and seconded. It was noted, however, that Jon is both an employee and tenant of the Cathedral and as such there could be serious conflicts of interest with Jon also becoming a lay member of the Chapter. It was agreed therefore that it would not be appropriate for Jon to stand for election at this time.

In the absence of any further nominations, Ian Simpson was appointed to the Cathedral Chapter for a three year term of office.

9. Any other business

There was no further business so the Dean closed the Easter Vestry meeting and progressed with the opening of the Annual General Meeting.

Annual General Meeting

Sunday 26 May 2019

Notice is hereby given that the Annual General Meeting will be held in the Cathedral Nave on Sunday 26 May 2019 immediately following the Easter Vestry Meeting.

Agenda

- 1. Apologies
- 2. Notice convening the meeting
- 3. Consideration of the draft minutes from the previous Annual General Meeting dated 29 April 2018 (see pages X X)
- 4. Any matters arising from the minutes of the previous Annual General Meeting
- 5. Election of the Deanery Synod Representatives [+]
- 6. Election of Community Committee members [+]
- 7. Election of Cathedral Council members [+]
- 8. The Dean's Report
- 9. Signing of Humphrey Booth the Elder's and Grandson's Charities Annual Report and Accounts for the financial year ended 31 March 2018
- 10. Reports from Cathedral departments and other organisations
- 11. Any other business
- 12. Closing Prayers & the Grace

[+] Only persons whose names appear on the Manchester Cathedral Community Roll are eligible to vote.



Minutes of the Annual General Meeting Held on Sunday 29 April 2018

Chairman – Rogers Govender, Dean of Manchester. **Secretary** – Stuart Shepherd, Cathedral Administrator.

1. Apologies

Apologies had been received in advance of the meeting from: Barbara Baynham; lan Baynham; Patricia Corbett; Patricia Holgate; Diane Johnson; Margaret Knowles; Amos Millington; Catherine Rhodes; Gareth Screeton; Ian Shaw and Ian Simpson.

2. Notice convening the meeting

Invitations had been circulated electronically and by post in February 2018.

3. Minutes of the previous Annual General Meeting

The minutes of the previous AGM, which was held on 7 May 2017, were accepted as a true record and no amendments were necessary.

4. Matters arising from the minutes of the previous Annual General Meeting No matters arising.

5. Election of the Deanery Synod Representatives

The Dean explained that three representatives of the Cathedral Community attend meetings of Hulme Deanery Synod. This is due to the Cathedral being situated geographically within the Hulme Deanery but as mother church of the diocese the Cathedral does not align itself with the activities of any one deanery. The current representatives were reported as Kathryn de Belle, Sylvester During and Basil Fox and their terms of office were not yet due to expire. The Dean thanked Kathryn, Sylvester and Basil for their continued support.

6. Election of Community Committee members

The Dean explained how up to ten members of the Cathedral Community can be elected for a three year term to join the Cathedral Community Committee. The Cathedral Community Committee exists to provide a link between the Chapter (the governing body of the Cathedral) and the various Cathedral communities. The Cathedral Community Committee meets approximately six times per year after the 10.30am Sunday Eucharist.

The following two members were reported as now due for re-election: Kathryn DeBelle and Kirk Eckersall. The following members were due to continue for the following year: Beryl Cheshire; Pauline Dimond; Sylvester During; Barbara Evans; Doreen Hollingworth; Ian Simpson; Judy Walsh and Anthony Williams.

Nominations for two vacancies had been invited (with the requirement that those nominated, their proposers and seconders all must be members of the Cathedral Community Roll); one nomination was received for Josh Okafor and the Dean thanked Josh for his willingness to volunteer.

One vacancy remains.

7. Election of Cathedral Council members

The Dean explained that four members of the Cathedral Community Roll may also elected on to the Cathedral Council for a three year term (and may be re-elected for further terms). Additional members of the Cathedral Council are then drawn from various areas of civic, business and religious life within the diocese and around Greater Manchester. The Council meets twice a year and provides help and support to the Dean and the Chapter on issues concerning the Cathedral. The Dean reported that John Acaster, Graham Curtis, Barbara Evans and Michael Powell were last elected in 2015 so their respective terms of officer were now due to expire but they would be eligible for re-election. All four had been duly proposed and seconded and there were no new nominations received. Therefore all four were re-appointed as Cathedral Council members and the Dean thanked them for their continued support.

8. The Dean's Report

The Dean presented the details of his printed report, which had been made available in advance of the Annual General Meeting. The Dean then went on to provide additional updates in response to questions from the Cathedral Community.

It has been a very blessed year with the installation and dedication of our new organ, a new lighting scheme, new sound system, stone wall cleaning, new liturgical furniture and new altar frontals. We have received an £89,000 Resilient Heritage Grant from the Heritage Lottery Fund to pay for an options appraisal to be carried out, which will help the Chapter identify various possibilities for creating new public spaces, improve accessibility and provide toilets — public consultations are taking place and the Cathedral community will be invited to one of these in July 2018.

No work has been carried out on the tower for a number of decades; the stone is now crumbling and the louvres are failing and about to fall. Emergency funding has been received from the government's First World War Centenary Cathedrals Repair Fund. The original repair costs were around £650k and the grant we received was for £500k. Unfortunately, the company carrying out the works has gone into administration. The government has agreed to allow the Cathedral to carry over £81k of the unspent grant beyond the payment deadline; we are now in the process of appointing the second cheapest contractor from the original tender list. Repair works should resume in June but there will be a further four to six months of scaffold on-site.

St Denys Bookshop closed at the end of February after trading in the Cathedral Visitor Centre for some six years or so. They have had the benefit of a heavily subsidised rent for a number of years but the Visitor Centre building runs at a deficit. It is important to note that the Bookshop was a commercial enterprise, not a charity, and so it was therefore decided by the Cathedral Visitor Centre Board of Directors that the Visitor Centre could no longer sustain a subsidised rental income from the Bookshop. It was not true that they were asked for a 200% or 300% rent increase. They were asked for a 6% rent increase after much deliberation by the Board. Unfortunately the Bookshop refused; regrettably the owners decided to close their business and leave the Visitor Centre. We do not have plans to open a similar bookshop offer. The Chapter has considered a small visitor retail offer since we are the only cathedral not to have a small gift shop but we have very limited space available to make happen. There is an obvious need across the diocese for certain church items to be supplied (such as candles, wafers etc) so perhaps this could be considered for any potential retail offer but the Chapter will not consider opening a traditional bookshop in any form whatsoever. There is a Mothers Union shop based within Church House and they sell Christian cards.

9. Signing of Humphrey Booth the Elder's and Grandson's Charities Annual Report and Accounts for the financial year ended 31 March 2017 – the Annual Report and Accounts were signed by the Dean.

10. Reports from organisations, projects and Cathedral department

a. Administrator's Report

The Cathedral Administrator was thanked for his work over the past year; no questions were raised.

b. Lighting and Sound

The Dean thanked the Stewards who have been trained in controlling the new sound system.

Extract of Financial Statements for the Year Ended 31 December 2017 & Accountant's Report

The Cathedral Accountant reported that the accounts were still in draft form and still subject to audit at the time of the meeting; however no substantial changes were anticipated. JA then presented key information from the consolidated financial statements of Manchester Cathedral together with its wholly owned trading subsidiary Manchester Cathedral Hire Limited.

Income for 2017 shows an increase of £58,620 over 2016 mainly due to the receipt of grants from Manchester Cathedral Development Trust amounting to £1,248,348 towards the new organ, the sound system, the lighting system, new liturgical furniture and salary costs of the fundraising team. The income under the Parish of Manchester Revenues Measure 1933 from Manchester Chapter Estates fell by £25,767 this year to £556,701. Total income for the year amounted to £3,126,753.

Expenditure on raising funds including visitor attraction costs were less than last year at £195,285. Cathedral upkeep costs for 2017 were £2,118,940 compared to £2,231,795 in 2016. This included major project works on the new organ, lighting, new liturgical furniture and works on the repair of the tower. The tower works are partly funded by a grant from the First World War Centenary Cathedrals Repair Fund. Cathedral insurance amounting to £71,747 continues to be a significant cost. General electrical repairs, security costs, heating repairs continue to be a major part of Cathedral upkeep costs. Total expenditure for the year amounted to £2,954,644.

At the end of 2017 there were total funds of £1,013,651. Free reserves amounted to £313,159 compared to £562,160 at the end of 2016. The reserves as at 31 December 2017 were therefore within the Chapters' stated policy of holding between three and six months of normal operational costs (equating to between £285,000 and £571,000) in reserves.

It was noted that the printed reports did not contain projections for the next five years, which are prepared and presented to Chapter and to Council; it was suggested that these be included in the financial extracts next time around so that the Cathedral Community Roll better understand the financial challenges that lie ahead.

It was explained that the Chapter holds ancient capitular properties within Manchester Cathedral Estates and these provide necessary income for the Cathedral. Holding a number of commercial properties can be risky business when tenants go bust or when void periods are experienced between tenancies. At the advice of the Finance and Investment Committee, the Chapter has worked hard to reduce the number of properties it owns and has invested more heavily in property funds.

It was also explained that most of the damage to the floor tiles was not due to commercial events as was often presumed by worshippers and visitors, but instead caused by contractors during the new lighting installation; the damage will be repaired later in the year during the contractual defects period.

The Dean thanked John Atherden for his presentation of the accounts and for his work.

d. Booth Centre

The Dean thanked Amanda Croome and her team for their continued hard work with the homeless of Manchester. The annual Sleepout proved extremely successful again last year raising over £116,000 and reaching its capacity for the number of participants. Canon Holgate is now a Trustee of the charity.

e. Stone Cleaning

The inner aisles of the nave have been cleaned and all agreed that the results are outstanding. The outer aisles still need to be cleaned and this will happen at a future date subject to fundraising.

f. Manchester Cathedral Guild of Change Ringers

The sound of the bells has been very much missed by all and the Dean hopes that they will be able to ring again soon after the tower repair works are completed. The Dean expressed his gratitude to the First World War Centenary Cathedral Repairs Fund for its £500,000 grant and to the bellringers for their patience and understanding whilst the bells are out of action.

g. Tower Repairs

As reported above.

h. Cathedral Community Committee

The Dean expressed his gratitude to all those members serving on the Cathedral Community Committee and to Ian Simpson for acting as Chair.

i. Churchwardens' Report

The Dean thanked the Wardens and Stewards, without whom, many of the events and services would struggle to take place.

j. Communications and Marketing Report

Joanne Hooper was thanked for her report; no questions were raised.

k. Crosland Fund

The object of the Dean of Manchester Crosland Fund is to assist people who are living within the Greater Manchester region and are experiencing conditions of need, hardship or distress. Total grants awarded came to the value of £7,053 with 50 applicants benefitting from the fund.

I. Deanery Synod

The Dean thanked the three representatives of the Cathedral Community for continuing to dutifully attend the meetings of Hulme Deanery Synod and for capturing the notes of each meeting.

m. Development Project

The Dean expressed his thanks to Anthony O'Connor for his endeavours over the year. There will be a choir trip to Portugal in October 2018 to visit the place from where the new altar frontals were gifted.

n. Education Department

Pam Elliott and the Education volunteers were thanked for their efforts in providing 98 learning sessions for over 4,500 children and young people.

o. Electoral Roll

The Dean thanked Daphne Greaves for her work in maintaining the electoral roll, which has now increased to 149 as at 1 March 2018.

p. Envelope Scheme and Planned Giving

Diane Johnston was thanked for her work as Gift Aid and Planned Giving Secretary. Five additional new forms have been signed this morning.

q. Flowers

The flower arrangers were thanked for their hard work over the past year – the Cathedral always looks beautiful. It was explained that all donations for flowers at Christmas and Easter are eligible for Gift Aid.

r. Friends of Manchester Cathedral

The Dean thanked the Friends for their continued financial support of the Education and Music Departments, and the liturgical furniture. This year sees their 80th anniversary and so on Monday 30 July there will be a special lunch in the Visitor Centre. Please consider becoming a Friend if you have not already done so.

s. Logistics

The Dean thanked Peter Mellor for his hard work.

t. Music Department

The Dean thanked Christopher Stokes for his sterling efforts in the Music Department and sustaining the worship with such a small choir.

u. Servers

The Dean thanked Ian Simpson and the servers for their service.

v. Verger Department

The Vergers were thanked for their hard work over the past year. The Chapter has agreed to recruit a third verger and then to reallocate security duties to the Verger department, thereby using the security budget in a smarter, more efficient way. Many thanks also to Elaine who continues to serve as a verger voluntarily.

w. Volition

The Dean congratulated Volition for all of its successes on helping long term unemployed back into paid work. The beehives continue to do well and the Heavenly Honey is proving extremely popular.

11. Any other business – the Dean thanked all those involved in Cathedral life, from those making the tea and coffee, to those helping with liturgies, our volunteer Welcomers and Guides, archivists, volunteers, clergy and paid staff.

12. Closing Prayers and the Grace

The meeting closed with a period of silent reflection and ended with the words of the Grace.

he Dean's Report

The major focus in 2018 was the Resilient Heritage Project which was funded by the Heritage Lottery Fund, now called the National Lottery Heritage Fund (NLHF). This fund which was just under £100 000 was given to enable an 'Options Appraisal' to be undertaken as we explore the creation of additional spaces to enable us to pursue our outreach mission. As you will know, we are a relatively small Cathedral with huge demands to serve the wider diocese and city region. Our physical space is very limited causing much frustration at the best of times. Without me providing details of how we embarked on this process, suffice for me to say that a proposal with a concept plan was put to Chapter in March 2019 and agreed. During 2019 this concept plan which will look at the West End, the East End and the Visitor Centre, will be further teased out and priced with a view to a further discussion and decision to expand our spaces. I am very grateful to the Project Board for their assistance with all this work, and especially our Architect Uli Knox for her leadership.

The first anniversary of the Manchester Arena attack was observed with a national service attended by Prince William, Prime Minister Theresa May and leaders of Opposition Parties and other leaders. This inter-faith service was well received and the Cathedral was seen as pivotal in the process of healing and moving forward by the people of our city.

Our services were well attended throughout the year and I am especially pleased with the popularity of our 'Children's Corner' and am grateful for the assistance of our volunteers with this on Sundays. This has helped to make our Sunday services family friendly. Thank you for your help with this.

One of the great highlights in 2018 was our choir tour to Portugal in October. Our Choristers and musicians excelled and did us proud in Castello Branco. This visit provided opportunities to our young people and Lay Clerks to perform in great venues to very appreciative audiences. Moreover, we have now established firm friendships and links with our friends in Portugal. We are progressing these links as explore possible collaborations with Chetham's School of Music and Manchester Metropolitan University with our friends in Portugal.

Another great highlight was the National Cathedrals Conference which we hosted in September. This was the first of its kind in the Church of England and we had the joy and thrill of hosting this major event with almost six hundred people attending. I want to congratulate Anthony O Connor for his amazing work in organising this event which has been a blessing to the mission of our Cathedrals in this land.

I want to congratulate the Friends of Manchester Cathedral on their 80th Anniversary. Pauline Dimond serves this organisation well as Secretary and a special lunch and service was held to concelebrate this milestone. Thank you to the Friends for their support to the Dean and Canons in our ministry and mission.

Finally I want to thank my clergy colleagues for supporting me by covering my services during my sabbatical. Thank you to all of you for sharing in the ministry of our Cathedral and for your prayers and practical support in every way. Without our Volunteers the impact of our witness as a Cathedral would be the poorer.



Rogers Govender Dean of Manchester



xtract of Financial Statements for the Year Ended 31 December 2018

MANCHESTER CATHEDRAL

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

DRAFT SUBJECT TO AUDIT

	Endowment Funds 2018 £	Restricted Funds 2018 £	Unrestricted Funds 2018 £	Total 2018 £	Endowment Funds 2017 £	Restricted Funds 2017 £	Unrestricted Funds 2017 £	Total 2017 £
Income:								
Donations and legacies	0	127,527	1,432,092	1,559,619	0	1,299,694	750,099	2,049,793
Grants receivable in support of mission	0	473,492	1,883	475,375	0	630,684	164	630,848
Charges & fees arising in the course of mission	0	0	424,894	424,894	0	0	102,571	102,571
Income from activities generating funds	0	25,225	38,980	64,205	0	331,481	23,914	355,395
Income from investments	0	1,370	4,920	6,290	0	410	5,665	6,075
Other incoming resources	0	0	12,527	12,527	0	0	26,927	26,927
Total income	0	627,614	1,915,296	2,542,910	0	2,262,269	909,340	3,171,609
Expenditure on:								
Raising Funds	0	32,477	403,788	436,265	0	48,348	146,937	195,285
Ministry	0	281,007	355,659	636,666	0	268,576	312,415	580,991
Cathedral upkeep	0	285,110	714,047	999,157	0	1,545,001	575,160	2,120,161
Education & outreach	0	25,020	33,470	58,490	0	31,936	28,776	60,712
Total expenditure	0	623,614	1,506,964	2,130,578	0	1,893,861	1,063,288	2,957,149

Net income/(expenditure) before investment gains	0	4,000	408,332	412,332	0	368,408	-153,948	214,460
Gains and losses on revaluations of investments	-305	0	0	-305	738	0	0	738
Gross transfers between funds	0	-2,000	2,000	0	0	109,887	-109,887	0
Net increase/(decrease) in funds	-305	2,000	410,332	412,027	738	478,295	-263,835	215,198
Funds brought forward	160,949	566,024	329,029	1,056,002	160,211	87,729	592,864	840,804
Funds carried forward	160,644	568,024	739,361	1,468,029	160,949	566,024	329,029	1,056,002

MANCHESTER CATHEDRAL CONSOLIDATED BALANCE SHEET YEAR ENDED 31 DECEMBER 2018 Fixed Assets:

DRAFT SUBJECT TO AUDIT

TEAR ENDED 31 DECEMBER 2018		
	2018	2017
	£	£
Fixed Assets:		
Investments	14,144	14,449
Ground rents	14,000	14,000
Tangible fixed assets	325	3,969
	28,469	32,418
Current Assets		
Stock	0	1,769
Debtors & prepayments	850,300	609,389
Cash at bank & in hand	820,128	829,258
	1,670,428	1,440,416
Creditors: amounts falling due within one year		
Creditors & accruals	230,868	416,832
Net Current Assets	1,439,560	1,023,584
Net Assets	1,468,029	1,056,002
Funds		
Endowment funds	160,644	160,949
Restricted funds	568,024	566,024
Unrestricted funds:		
Designated- Cathedral furniture fund	3,887	3,887
General	735,474	325,142
	1,468,029	1,056,002

Why Gift Aid donations help the Cathedral

Gift Aid gives charities, like the Cathedral, an extra 25p for every £1 a person donates to them. If you are a UK taxpayer and give to the Cathedral, this will increase the value of your donations by 25% because we can reclaim the basic rate of tax on your gift at no extra cost to you.

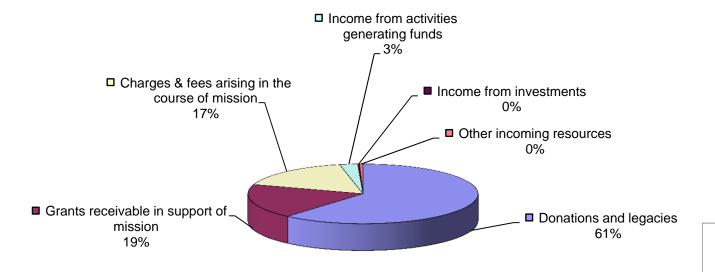
All you need to do is complete a Gift Aid declaration form or envelope, available in the Cathedral. This states that you want to donate using Gift Aid.

For the Cathedral to benefit from your Gift Aid declaration, you must have paid UK Income Tax or Capital Gains Tax in the year. From 6 April 2019 the personal allowance is £12,500. If your income is below £12,500 you will no longer be able to Gift Aid your donation. Higher rate taxpayers can claim additional relief on their tax return.

Your donation won't qualify for Gift Aid if your donations are more than four times the amount of tax you pay in that tax year. If you stop paying tax you should notify us of this.

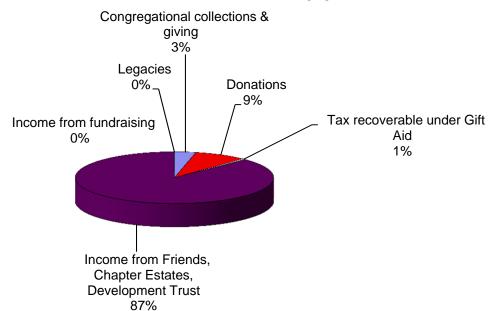


TOTAL INCOME



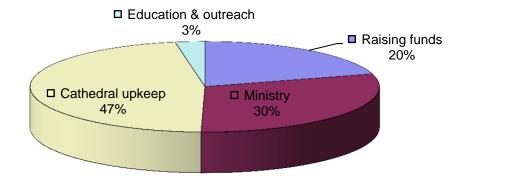
- ■Donations and legacies
- Grants receivable in support of mission
- □ Charges & fees arising in the course of mission
- □ Income from activities generating funds
- ■Income from investments
- ■Other incoming resources

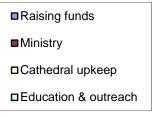
DONATIONS AND LEGACIES



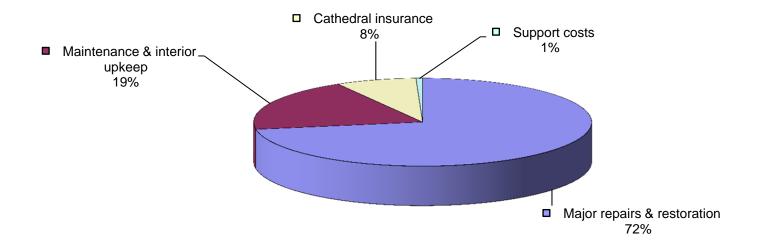
- Congregational collections & giving
- Donations
- Income from fundraising
- Tax recoverable under Gift Aid
- Income from Friends, Chapter Estates, Development Trust
- Legacies

TOTAL EXPENDITURE





CATHEDRAL UPKEEP



- Major repairs & restoration
- Maintenance & interior upkeep
- Cathedral insurance

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES - INCOME YEAR ENDED 31 DECEMBER 2018

	Endowment Funds	Restricted Funds	Unrestricted Funds	Total	Endowment Funds	Restricted Funds	Unrestricted Funds	Total
	2018	2018	2018	2018	2017	2017	2017	2017
INCOME	£	£	£	£	£	£	£	£
Donations and legacies								
Congregational collections & giving			54,461	54,461			64,052	64,052
Donations		1,550	131,639	133,189		13,346	103,742	117,088
Income from fundraising			0	0			0	0
Tax recoverable under Gift Aid			8,069	8,069			13,604	13,604
Income from Friends, Chapter Estates, Develop	ment Trust	125,477	1,237,923	1,363,400		1,286,348	568,701	1,855,049
Legacies		500	0	500			0	0
	0	127,527	1,432,092	1,559,619	0	1,299,694	750,099	2,049,793
Grants receivable				_				
Church Commissioners - Stipends		109,259		109,259		107,761		107,761
Church Commissioners - Section 21 grant		38,837		38,837		36,113		36,113
Church Commissioners - Section 23 grant		70,260		70,260		67,824		67,824
Other revenue & capital grants		255,136	1,883	257,019		418,986	164	419,150
_	0	473,492	1,883	475,375	0	630,684	164	630,848
Charges & fees arising in the course of mission								
Facility & other fees			424,894	424,894			102,571	102,571
-	0	0	424,894	424,894	0	0	102,571	102,571
Income from activities generating funds								
Gross income of refectory & other activities		25,225	38,980	64,205		331,481	23,914	355,395
_	0	25,225	38,980	64,205	0	331,481	23,914	355,395
Income from investments								
Income from property			3,000	3,000			3,000	3,000
Interest receivable on short term deposits		1,370	1,920	3,290		410	2,665	3,075
· -	0	1,370	4,920	6,290	0	410	5,665	6,075
Other incoming resources			12,527	12,527			26,927	26,927
Total Income	0	627,614	1,915,296	2,542,910	0	2,262,269	909,340	3,171,609

MANCHESTER CATHEDRAL

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES - EXPENDITURE

YEAR ENDED 31 DECEMBER 2018

	Endowment	Restricted	Unrestricted		Endowment	Restricted	Unrestricted	
	Funds	Funds	Funds	Total	Funds	Funds	Funds	Total
	2018	2018	2018	2018	2017	2017	2017	2017
	£	£	£	£	£	£	£	£
EXPENDITURE								
Raising Funds								
Costs of facilities for visitors			3,685	3,685			49,775	49,775
Costs of services recoverable			322,800	322,800			976	976
Costs of shop & refectory			16,834	16,834			16,407	16,407
General marketing costs			18,364	18,364			36,252	36,252
Costs of appeal & fundraising		32,477	42,105	74,582		48,348	43,527	91,875
	0	32,477	403,788	436,265	0	48,348	146,937	195,285
Ministry								
Clergy stipends and working		400.050	27.267	420.000		407.704	40.200	454 420
expenses		109,259	27,367	136,626		107,761	46,369	154,130
Clergy housing costs			14,914	14,914		0	15,848	15,848
Clergy support costs		4-4-40	44,768	44,768		0	40,562	40,562
Services & music		171,748	268,610	440,358		160,815	209,636	370,451
	0	281,007	355,659	636,666	0	268,576	312,415	580,991
Cathedral Upkeep								
Major repairs & restoration		285,110	437,472	722,582		1,545,001	266,756	1,811,757
Maintenance & interior upkeep		0	193,091	193,091		0	221,090	221,090
Cathedral insurance		0	77,147	77,147		0	71,747	71,747
Support costs	-	0	6,337	6,337	_	0	15,567	15,567
	0	285,110	714,047	999,157	0	1,545,001	575,160	2,120,161
Education & Outreach								
Educational activities		23,000	25,054	48,054		29,809	15,259	45,068
Archives & library		0	0	0		0	94	94
Charitable & other giving		2,020	8,416	10,436		2,127	13,423	15,550
	0	25,020	33,470	58,490	0	31,936	28,776	60,712
Total Expenditure	0	623,614	1,506,964	2,130,578	0	1,893,861	1,063,288	2,957,149
		,	-,,	, ,		-,,-	-,,	,,

ccountant's Report



The consolidated financial statements include Manchester Cathedral together with its wholly owned trading subsidiary Manchester Cathedral Hire Limited. The figures are subject to audit.

Income for 2018 shows a decrease of £628,699 from that in 2017 mainly due a lower level of grants from Manchester Cathedral Development Trust towards major projects and the costs of the fundraising team.

The income under the Parish of Manchester Revenues Measure 1933 from Manchester Chapter Estates fell by £30,778 this year to £525,923. To cover the net cost of tower repairs and to ensure Cathedral Reserves meet the Chapter's policy, a total return allocation of £700,000 was also taken.

Congregational collections and giving including income from special services amounted to £54,461

General donations were slightly higher than in 2017 and amounted to £133,189.

Grants receivable in support of mission includes the stipends, employers' national insurance and pension contributions for the Dean and two Commissioners' Canons paid by the Church Commissioners as well as the Section 23 grant towards lay salaries. A grant of £226,244 was received from the First World War Centenary Cathedral Repairs Fund towards costs incurred on the repair of the tower.

Charges and fees in the course of mission includes fees for weddings and funerals. It also includes income generated from the National Cathedrals' Conference held in the Cathedral during September.

Income from activities generating funds includes the hire of the Cathedral for various concerts, dinners and other events. Income from events was better than in 2017.

Total income for the year amounted to £2,542,910 compared to £3,126,753 in 2017.

Expenditure on raising funds including visitor attraction costs and the costs of the National Conference.

Ministry, including clergy stipends and working expenses, housing costs and clergy support costs also includes £440,358 for services and music which includes salaries of the music department, choristers' school fees, music expenses, vergers' salaries, items for worship, concert expenses and an element of administrative support overheads.

Cathedral upkeep costs for 2018 were substantially less than that incurred in 2017 at £999,157. This was due to major projects being completed last year including works on the new organ, lighting and new liturgical furniture. The major project this year was the completion of tower works which were partly funded by a grant from the First World War Centenary Cathedrals Repair Fund. Cathedral insurance amounting to £77,147 continues to be a significant cost. General electrical repairs, security costs and heating repairs continue to be a major part of Cathedral upkeep costs.

Education and outreach is slightly less than in 2017. As in previous years there was no charge to the Diocese for the considerable number of Diocesan events and services held in the Cathedral.

Total expenditure for the year amounted to £2,130,578

Before transfers between funds, there was a net increase in restricted funds of £4,000 and a net increase in unrestricted funds of £408,332. Overall there was a net increase in total funds of £412,332 for the year compared to a net increase in 2017 of £214,460.

At the end of 2018 there were total funds of £1,468,029. Free reserves amounted to £725,036 compared to £311,060 at the end of 2017. The reserves as at 31 December 2018 were therefore greater than the Chapters' stated policy of holding between three and six months of normal operational costs (equating to between £285,000 and £571,000) in reserves. This level of reserves is to cover future anticipated deficits.

John Atherden *Cathedral Accountant*

he Booth Centre

The Booth Centre has continued to benefit from a close longstanding partnership with Manchester Cathedral which has enabled us to help many thousands of people who are, or have been homeless over the last 24 years. The Booth Centre opened in 1995 and was housed in the Cathedral for 19 years. In 2014, with help from the Cathedral we moved to larger premises on Pimblett Street and have been able to significantly increase the services provided. The Cathedral continues to support the Centre in a variety of ways.

In February 2018 the Dean was succeeded by Canon David Holgate as a Trustee on the board of the Booth Centre, in order to support and maintain the close link between the Booth Centre and the Cathedral.

In November, Manchester Cathedral once again hosted The Booth Centre's annual Manchester Sleepout. 448 members of the public took part in this sponsored event raising over £150,000 for the Centre. Canon David Holgate welcomed the sleepers to the Cathedral, who then went on to hear testimony from people who have slept on the streets and were inspired by the Booth Centre choir – just one of the many activities that people take part in at the Centre before taking to their sleeping bags.



This year's Canon Wray's Sock Appeal at the Cathedral collected over 400 items including pairs of socks, hats, pairs of gloves, scarves, and sleeping bags. People who are sleeping rough so appreciate having a new clean pair of socks to put on when they come out of our shower and having dry socks helps to prevent people developing trench foot.

We were also proud to be part of the Hate Crime Awareness events again this year, further helping to promote the respectful treatment of homeless people and collaborative working in the city. Peer Mentors on our supported volunteering programme were able to go along and hold a stand at the event, and spread awareness about the work of the Booth Centre, further developing their skills and confidence.

Over 100 people attended our Christmas Carol Service in December 2018, led by Canon Holgate. This was an uplifting, positive service where people who use the Centre, our staff, volunteers and supporters could all come together to recognise the importance of Christmas. It was a very moving service with a performance from our Streetwise Opera choir.

Ongoing funds from the Cathedral have been essential to enable us to expand our services and cover the costs of running our new building for the last 5 years, and we are extremely grateful for this support.

Many of the Cathedral staff and congregation support the Centre through financial donations and gifts of food and toiletries. This practical support is so necessary to enable to

the Booth Centre to support the 200+ people who visit each week for free hot breakfasts and dinners, to get showers, haircuts, and toiletries and to get help to get into accommodation, register with GPs, take part in our activities programme, gain qualifications and get back into work.



Thank you to all at the Cathedral for your continued support and commitment to the Booth Centre.

Amanda Croome CEO, Booth Centre

anchester Cathedral Guild of Change Ringers

2018 was a very slow, expectant year for the Cathedral ringers. Unsure of when the bells would be back in action, many months went by. We dared to hope for a return to ringing before the end of the year, maybe something for Christmas. In early November we were allowed back into the ringing room, and excitement built that we may be able to ring for the "Ringing Remembers" celebrations, while the room was still very much a building site, scaffolding and all. The contractors worked their magic, including the dismantling of said scaffolding only minutes before to allow ringing. Ringing Remembers was a huge national campaign to mark 100 years since the Armistice of World War 1. 1400 ringers were lost as a result of the war, and it was the resolve of the campaign to recruit at least 1400 new ringers to the art. The Cathedral, thanks to the hard work of the contractors marked the event with a Quarter Peal, the first ringing on the bells since 2017.



Following the Armistice ringing, we had another short break while the contractors finished the works. Bare walls, new carpeting, more floor access points, a really clean belfry, and new electrics greeted us on our official return to ringing. Added to this, huge amounts of settling dust, and a new 'colour dial' that controlled the colour of the installed LED lighting in the new clock faces. A new hoover, and a ban on ringers from touching the colour dial have only now slowly started to take effect. There is still much dust, and no matter how much you tell young inquisitive minds not to touch it, the colour wheel is still an attraction.

In Feb 2019 we had our first AGM since 2017. At this meeting, Malcolm Murphy stepped down as ringing master, having been in the post for over 5 years. I accepted the call to take the reins, and with Stephen Aldridge as Deputy and steeplekeeper, look to taking the ringing forward. I thank Malcolm for his tenure, and hope for his future support.

2019 sees us with some work to do. The band Malcolm worked so hard to engage, found other towers during the secession of ringing in 2017/2018. The length of time has only seen to them settle into these new towers, making it difficult to pick back up where we left off. We are therefore left looking to rebuild the band. Practices have recommenced most Wednesday evenings, and have so far been very well attended. Sunday service ringing is much more variable. We currently have a core of 7 Sunday service ringers, but other commitments, illness, or work often mean we only have 4 or 5 available for the service. Other weeks we pick up visitors or changes with other ringing, and we can occasionally get all 10 going. At the last MUGCR/Cathedral dinner weekend, we had 16 attend Sunday service ringing.

My thanks must go to all those who are striving to help the 'fledgling' Cathedral band to get established. Without your help this will be a very short trip. Our aim is to become a beacon of ringing, not just in Manchester, but much further afield.

Andy Ingham *Ringing Master*

athedral Community Committee

' and let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in habit of doing but encouraging one another- and all the more as you see the day approaching' Hebrews 10:24-25

The current committee is made up of the following;

The Dean -Ian Simpson Chair, Pauline Dimond secretary, Kirk Eckersall, Canon David Holgate, Josh Okafor, Doreen Hollingsworth, Antony Williams, Sylvester During, Nick Rank, Barry Cheshire.

We have held three meetings through the year with the following discussion items;

Shared lunches

Summer BBQ took place with £250+ to cathedral funds.

Autumn bring and share lunch plus February event with our next 'bring and shared lunch 2 June Cathedral Fabric including roof repairs and updates on heating, flooring, entrances using east and North doors.

Finance updates

We have benefitted and are grateful to Helen, Judith and Pauline for volunteering and providing materials and activities etc for use during services for our young people in the south aisle and baptistery.

Heritage Lottery Fund

Questionnaire circulating how best the space to be used within the Cathedral for the future of 'best use of space.

West Tower refurbishment complete with support from National Lottery funding.

We have benefited from the addition of another verger to the team who also act as security during high profile services.

Updates and trial period of Cathedral News online - now being printed 10 months of the year.

We now benefit from a live monitor/TV at the entrance with a rolling screen of updates.

We have had installed a contactless payment method for giving.

We now benefit from one service per month with a sign language person.

Website update

Nick Rank appoint chair of 2021 600 year celebration events

Outreach and Mission

The appointment of Canon Marcia Wall as Canon Pastor is a huge step forward. Prayer for healing is being initiated on a regular basis as many people come to the Cathedral for guidance and healing.

Whit Walks – 29 May is the last for Roy Chow and currently a £1k shortfall in funds – discussions continuing!

Cathedral Kids; we still require a permanent rota with volunteers to carry this important mission programme and to attract young city centre/ local families. An area is available near the south porch with resources for young ones to carry out activities.

Bring and shared lunches have taken place but need to be more regular.

We acknowledge the dedicated and committed efforts by Anthony O'Connor led by the Dean to achieve all the enclosed - a true legacy for many generations to share.

All meetings start with a prayer and finish with the Grace.

lan Simpson Chairman

hurchwardens' Report

Last October, Gareth Screeton returned to the Cathedral's employment as Senior Verger and so had to relinquish his position as Warden. I should like to begin this report with my thanks to him for his help in the previous eighteen months and my gratitude to David Haywood for stepping seamlessly back into the role of Warden. I should like to thank all the Stewards for their dedication throughout the year and in particular Doreen Hollingworth for taking Gareth's place as a Team Leader, Sylvester During (Warden) and Joe Ejiaks (Team Leader).

The Wardens and Stewards comprise a group of some thirty people in four teams who support the regular Sunday services at the Cathedral, both morning and evening, as well as the large number of special services, including many that fall on days other than Sunday. As well as the regular Ordinations, Civic service and Judges' service we have this year helped at memorial services for Dianne Oxberry, Paul Sherwen and Peter Eyre. We also monitor the sound system adjusting the volume levels of the microphones as necessary during a service.



There is little overlap between the morning and evening congregations on a Sunday, so I am pleased that a number of the Sunday evensong regulars have said they are willing to act as stewards at that service; this will lessen the load on the morning teams. Several of the stewards now also act as servers and this can reduce the number of stewards available for a service. So if you are able to help as a steward, please contact a Warden and we will gladly add you to the teams. There is no maximum number of stewards.

One change this year has been the use of bags rather than plates for collections, because the new polymeric five and ten pound notes slip off the plates. However, the new bags themselves are not without problems. First, the opening slot catches fingers pushing notes or envelopes inside and secondly, over the major festivals when the office is closed, the bags cannot be emptied between services so we have to use plates anyway.

The Wardens are trustees of the George Pilkington Trust, and as such were again able to distribute charitable donations to the Wood Street Mission and the Salvation Army. These organisations have expressed their gratitude for the donations. Their work, for which there are ever increasing demands, accords precisely with the terms of George Pilkington's Will.

As Senior Warden I am also an ex officio member of the Housing Trustees and Distributors of the Humphrey Booth Charities. Humphrey Booth, a churchwarden here in the seventeenth century, established funds to help the poor and elderly of Salford. This work continues today in a major way and to show the link with the (now) Cathedral, the Annual Report and Accounts of the *Humphrey Booth the Elder's and Grandson's Charities* are signed by the Dean at the AGM.

Finally, I should like to thank the Dean and Chapter, without whose cooperation and support we could not function, and especially the Precentor and the Vergers with whom we try to make each service run smoothly. My thanks also go to the Readers and Lay Administrants who add so much to our liturgy.

Graham Curtis *Senior Warden*

ommunications and Marketing Report

2018 was another busy year for Manchester Cathedral with lots of opportunities to share good news stories.

Manchester Cathedral hosted a national remembrance service to mark the first anniversary of the Manchester attack. The service was broadcast by the BBC and shared with various media outlets. As many of the victims came from across the North of Britain, the service was also screened at York Minster, Glasgow Cathedral and Liverpool Metropolitan Cathedral. The service at Manchester Cathedral was attended by Prince William, Prime Minister Theresa May and the Archbishop of York Dr John Sentamu. A Tree of Hope was also on display outside the Cathedral for members of the public to leave messages. There was national coverage of the service.

Capture the Cathedral continued to provide much needed high quality images for use in publicity. The competition reduces the need to engage with professional photographers which would be costly. In 2018 the competition received over 180 images, this was slightly less than usual which could have been due to the less places to promote the competition due to the lack of printed copies of Cathedral News and the end of the events brochure. Following the announcement of the winners, 40 images were exhibited for three weeks throughout August. During this time we received 1,335 votes



via visitors and social media for the 'People's Choice'. The winner of the competition went on to take photos of the Lighting of the WWI Beacon and our first Pet Service.

The first National Cathedrals Conference took place in September 2018. I worked with Anthony to produce the conference brochure, signage and other materials. During the conference, I was part of the media team working alongside the Association of English Cathedrals and media students from Manchester College. The conference provided lots of opportunities for social media posts.

In June 2018, Chapter decided to stop producing a monthly printed copy of Cathedral News due to budget constraints. It was to be replaced with electronic copies for nine months of the year and three printed copies. In early 2019, Chapter reviewed Cathedral News and have decided to reinstate ten printed editions of Cathedral News.

Partnerships

The Booth Centre

The Manchester Sleepout took place in November 2018. Over 400 people took part raising a fantastic £150,000! I organised a Cathedral team and members of the staff volunteered to take part, we set ourselves a target of £1,000 and thanks to the generosity of colleagues, congregation members and the public we raised £2,247.



In December 2018, we launched the annual Canon Wray Sock Appeal. This was very successful and we received a huge amount of donations. Canon Holgate spoke to That's Manchester TV about the appeal which was seen by Manchester City in the Community who went on to donate 200 pairs of socks.

We were able to handover:

- 827 pairs of socks
- 55 scarves
- 41 hats
- 37 pairs of gloves
- Other items of clothing

The Booth Centre distributed the items to those in need.

Conon Wory's SOCK DAY None speed all months Haddeline of the business

Mission Christmas

Thanks to the generosity of the Cathedral community and visitors, we were able to pass on toy donations to Cash for Kid's Mission Christmas again this year. The appeal supported 35,746 children in Greater Manchester.

Bee in the City



The Bee in the City project was extremely popular and thousands of people visited the Cathedral, many for the first time. I worked with Pam to produce a trail map for children to use whilst visiting the Cathedral which included a hunt for the hidden bees. The project provided an opportunity to engage with lots of people via social media, particularly schools and families.

One of the bees Bee-member: Lest we forget by Gorse Hall Primary School in Stalybridge returned to the Cathedral as part of our Armistice commemorations.

Social Media

Social Media is a great inexpensive tool for the Cathedral. It allows us to reach new audiences and engage directly with the public. The account is monitored through the working week, in the evenings and at weekends.

<u>Twitter</u>: Our greatest reach through social media channels continues through Twitter, we currently have 8,594 followers. Details of services, events and other activities are all shared on our timeline. Our top tweet of the last year was seen 39,500 times. This tweet was a photograph of the Trees of Hope outside the Cathedral as part of the activities to mark the first anniversary of the Manchester Arena attack.



Our twitter profile has been visited over 43,000 times since April 2018.

<u>Facebook</u>: We have 3,864 followers on Facebook. Since April last year, our posts have reached over 268,000 people, our profile has been viewed over 8,000 times and over 128,000 people have engaged with our posts through comments, likes and shares.

The Facebook page also provides a channel of communication for the public to ask questions via direct message.

<u>Instagram</u>: We use our Instagram channel post photos that have been taken at events, for flyers of forthcoming events etc. It is also a great way to interact with visitors who regularly post photos following their visit. We have 2,653 followers who regularly engage with our posts.

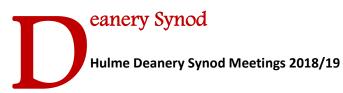
<u>Website</u>: From April 2018 to April 2019, there were over 154,210 sessions on the Cathedral website which is an increase of 4.63%.

In December 2018, the Dean and Chapter commissioned a new website which will go live later this year.

We have introduced a digital signage on a TV which is located at the back of the nave. This allows us to display the collect, services taking place each day, our social media feed and details of some of the events coming up.

Joanne Hooper

Communications and Marketing Officer



15th. May 2018 at St. Ann's, Manchester.

Canon Dr. Addy Lazz-Onyenobi was chair.

Reverend Nigel Ashworth gave a short introduction to St. Ann's followed by an act of worship given by Reverend Patrick Davies.

Apologies for absence were recorded.

The minutes of the previous meeting held on 12/Feb/2018 were signed as a true and correct record. The concern about the lack of provision of social housing was raised again and it was asked if there was any feedback on this important issue. Nigel informed the meeting that 15,000 new dwellings were under construction, but none of them would be affordable.

Nigel exhibited 6 artworks Members were invited to a discussion about the meanings of the artefacts to each person present.

Refreshments.

Brief outlines were given about General Synod by Philip Geldard.

The Treasurer reported that there was £190.04p in the Deanery Account.

Future Dates

Addy informed the synod that the Mother's Union Festival is planned for 11/June/2018 at St. James', Moss Side.

Holy Trinity Platt are planning an event 'Jesus on the Curry Mile' on 18/May/2018 @ 7:00 pm with speakers from the Alexandria Library and Syrian food will be served.

St. Ann's are holding a Flower Festival 21st-23rd May 2018 in remembrance of the Manchester bombing.

Deanery Synod on 4th October 2018 @ St. Crispin's, Withington. Deanery Quiet Day,20/Oct./2018, Whalley Abbey, led by Rev. Canon Alma Servant.

The meeting closed with prayer at 9.20pm.

4th October 2018 at St. James', Moss Side.

Canon Dr. Addy Lazz-Onyenobi was chair.

Rev. Tony Hardy led the meeting with prayers and informed the meeting that St. James' works closely in partnership with St. Edmund's.

Apologies for absence were made. The Minutes from the previous Synod were accepted. The current increase in the Parish Share may be insufficient.

A letter has been written to be sent to Manchester City Council regarding the disappointment in the lack of provision of social housing in the new city developments.

A presentation was given on the current role of safeguarding within the diocese.

Rev. Nigel asked if all PCC members should hold a DBS check.

It was noted that a system named CPOMS, which is used in the diocese to record all reported safeguarding incidents is working well.

Break for refreshments.

Miss Jennifer Frew, the only nomination was elected as Lay Representative to Deanery Standing Committee unopposed.

Basil Fox, having received the highest number of votes was duly elected to Diocesan Synod.

Rev. Nigel Ashworth and Rev. Daniel Valentine. Both were elected unopposed to Diocesan Synod.

Bob Palmer delivered the Diocesan Synod Report and noted this was his final Diocesan Meeting having served for over 25 years. The Treasurer stated that there was £252.00p in the Deanery Account.

Five new members of clergy are within the Deanery: Reverends Peter Hibbert, The Ascension/St. Werburgh's. Grace Thomas, Stipendiary Curate, St. Edmund's. Sache Awale, OLM, St. James.' Sam Foulds, Stipendiary Curate, Holy Trinity Platt,. Jess Davis Stipendiary Curate, Christ Church, Brunswick.

St. Edmund's celebrate Black History Month on 20/Oct./2018.Dorothy Heeney from St. Werburgh's has sadly died, her funeral will be held on 10th October. St. Ann's are continuing to engage with a large number of homeless people in the city centre.

Future date

Tue 12th/Feb./2019,TheAscension,Hulme.7th/May/20, TBC.2nd/Oct./2019, TBC. Deanery Mission & Pastoral Committee, 23/Oct./2018, St. Edmund's. Deanery Quiet Day,20/Oct./2018, at Whalley Abbey.

Any other business- Nil.

The meeting closed with a prayer at 9:20pm.

12th February 2019 at The Ascension, Hulme, Manchester.

Rev. Tony Hardy in the chair

Rev. Canon Falak Sher welcomed everyone and explained some of the development completed at the Ascension including a new kitchen and toilets.

Apologies were read and accepted.

Bishop Mark Ashcroft gave a presentation on church planting and is very happy to be at The Ascension, he noted that the Deanery is the most diverse in Manchester, and the church is at the centre of everything of community, of belonging, a place of forgiveness and nurturing. The world is dislocated and the church provides a connection and unity. The plan is to grow the church from the present 26,000 worshippers to 30,000, via digital resources. We should connect with ethnic groups by letting 'Love your neighbour' lead our way, and consider a different church for a different world. Bishop Mark's exposition was truly inspired.

Refreshments for tea and coffee.

The minutes of the last synod meeting were agreed by all. The concern for social housing is on-going. Perhaps a meeting can be arranged with the City Council-St. Ann's has been offered as a venue.

The Diocesan Synod on 6/Nov/2018 was led by Bishop David celebrating the Eucharist after which he delivered his Presidential Address., (available on the diocesan website). The treasurer was unable to attend but reported there is £312.04p in the account.

Deanery Confirmations will be held at St. Edmund's at 3pm on Sunday 2/June/2019. Rev. Sydwell Isaac has joined St. Ann's as a curate. Basil Fox from Manchester Cathedral announced his coming marriage on 31st August, best wishes were offered to him and his future wife Marina.

In 2020 The Church of The Ascension will celebrate its 50^{th} Anniversary. A Spring Fayre will be held at Holy Trinity Platt on 11^{th} /May.

On 18th May St. Edmund's host an Eco-Festival. People are invited to join the Deanery Facebook. The possibility of a Deanery online notice board was suggested.

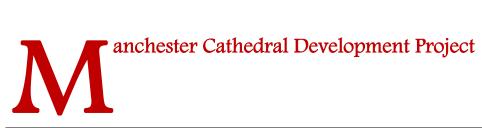
Future Dates

Deanery Synod, 7th/May/2019 TBC,2nd/Oct./2019. Deanery Mission &Pastoral Committee 25th/Feb./2019,7.30pm St.James', Moss Side.

AOB

The Electoral Roll will be completely revised in each parish. The meeting closed with prayer at 9.25pm.

Basil Fox *Representative*



	Cost	Raised	Movement 2018				
MC Development Trust – Live Capital Projects							
Unrestricted Income		£1,220,785	+£59,162				
Cathedral Lighting & Stone Cleaning	£1,500,000	£689,875	+1,212				
Library Refurbishment	£100,000	£18,800	+£3,300				
Resilient Heritage	£100,000	£118,541	+19,341				
Journeys 2021 Art Project	£62,875	£62,875	+2,875				

	Cost	Raised	Movement 2018
Manchester Cathedral			
Challenging Hate Forum	£2,000	£2,440	+£2,440
National Cathedrals Conference	£300,000	£314,106	+£314,106

	Cost	Raised	Movement 2018
Volition Community			
Volunteer Programme	£1,000,000	£857,968	+£43,540

	Cost	Raised	Movement 2018
Completed Projects			
Tower Repair	£900,000	£606,369	+94,369
Sub total			+£540,345

Туре	Target 2017	(2017 – Ach)	(2018-Ach)	2018% against
				target
Concerts	£30,000	£14,244	£25,005	83%
Carol Concerts	£10,000	£11,999	£12,402	124%
Dinners	£40,000	£27,614	£44,106	£110%
Events	£37,000	£22,178	£61,540	£166%
Sponsorship	£3,000	£500	£0	0%
MCDP	£1,000	£2,663	£2,585	258%
Total	£121,000	£79,200	£145,640	120%

The following is a breakdown of net income from visitor donations to 31 December 2018.

	2015	2016	2017	2018
Visitor Donations from				
2015 to 2018				
	£40,811	£61,621	£69,557	£97,850

Fundraising, Events & Visitor Donation to December 2018

The aforementioned breakdown of net income (profit) over three areas of cathedral life amounts to £783,835 and is up to 31st December 2018. It should also be noted that during last year, we also gave our facilities free of charge to over 20 organisations to stage events. Taking into consideration our aggregated standard hire fee Manchester Cathedral supported community initiatives to the tune of over £60,000.

Ongoing Fundraising and Development Issues

In addition to the aforementioned, I have undertaken and delivered the following:

Resilient Heritage, NLHF Project technical manager and related consultants

appointed and briefed; three workshops held in January, April and July, leading to outline concepts for improvements to the Cathedral fabric; collaboration with Historic England

and Manchester City Council: see also below

Volition Community Maintained Volition Community momentum, including the

appointment of programme manager; beekeeping extended

Volition to Salford Cathedral

Manchester Airport Journeys Art Installation, ongoing until 2021

Association of English Cathedrals National Coordinator & Director for 2018 National

Cathedrals Conference Manchester

www.sacredspace2018.org

The following projects are under development. Each of them requires detailed costings and design work, together with a campaign strategy and timescales for completion. A relaunched development campaign is under construction.

- 1. Phase 2 of the lighting, including the Tower, and related internal masonry cleaning
- 2. Wildstone Capital working to bring forth a capital investment scheme for our advertising sites
- 3. Refurbishment of the Library, including new lighting
- 4. Installation of a major donors' plaque
- 5. Remodelling of CVC and Worthington extensions for increased capacity, including for Cathedral staff, reception and public spaces and facilities, heritage interpretation, and improvements to the Music Department
- 6. Public access to a functional West End, including visitor access to the Tower for the first time

Anthony O'Connor

Director of Fundraising and Development

ducation Department

2018 has been a bumper year for the Education Department, with the Education Officer delivering and facilitating 128 Cathedral learning sessions for 5677 children and young people. Sessions emphasise the importance of Manchester Cathedral as a living faith building. For many education visitors a trip may be their first encounter with the Christian community; enabling learners to feel confident to explore the significance of this sacred space is a privilege for all Education Team members.

The Education Programme continues to be highly regarded by teachers, pupils and families:

- The children were able to see the Easter story presented in different areas of the Cathedral. The children were particularly fascinated with the link between Jesus' gifts at his birth and his resurrection. [They gained] a realisation that the birth and death of Jesus can be linked together. The children thoroughly enjoyed their visit. Year 5 "Creative Easter" visit
- I approached the cathedral with a very specific request (archaeology of ritual practices) ... the final visit was a wonderful and unique learning experience thanks to the planning and participation of both Pam Elliott and David Holgate. Undergraduate Archaeology visit
- We would like to say a huge thank you for organising the visit to Manchester Cathedral and the Buddhist Centre. We had a very good day and found the visits very interesting. Being able to compare places of worship will definitely help us in the next part of our R.E curriculum. We look forward to organising another trip next year. Year 6 Sacred Neighbours visit
- The children (and staff) found it really enjoyable and informative. They've commented many times since we returned that they loved the visit it's one of their favourite places they've been. Thank you for organising such a varied and engaging session, they loved it! KS2 Primary visit
- Our learning objectives were fully met Pupils gained an insight into the running of the Cathedral, the sacraments and the worship that takes place. They enjoyed the whole experience as it enhanced their learning in many ways. We felt honoured to be able to witness the noon prayer; thanks for giving us this opportunity. Muslim Secondary School visit
- Topics that can be a bit dry when studied in a classroom were brought to life through visiting the Cathedral. Students have told me that they found the experience really engaging. They liked the fact that they were asked questions rather than being "talked at the whole time" their words! They really enjoyed the demonstrations the Eucharist, the singing of 'In Christ Alone' and the trying on of the vestments. Both the pitch and pace of the tour were spot on. Thank you so much for the time and effort you put in to linking the tour to meet the requirements of the new A-level specification. It was really appreciated. A-level study visit.
- A fantastic and very well organised family activity. A lovely morning out.
- Amazing time doing pirate activities. Everyone is so helpful and friendly and amazing with the kids. We will be back for other weeks.

The high demand for school visits continues unabated, but due to diary constraints unfortunately many booking requests must be turned away. Without my team of Education Volunteers, this would be higher, as volunteer support means that I can increase the capacity of visits without decreasing the quality of the experience for pupils. My thanks to them, as always, for their excellent support.

As well as the regular learning activities, we have had some special events in 2018:

In January I worked with the Jewish Board of Deputies to host the "Jewish Living Experience" Exhibition at the Cathedral. Hundreds of pupils participated in workshops led by volunteers from the local Jewish community. The project provided a great opportunity to further develop links with the Jewish community while also fostering links between the Jewish community and local schools.





From July to September, I was delighted to partner with Wild in Art to host 20 Little Bees, designed by schools and community groups, for the "Bee in the City" Art Trail. The Bees looked absolutely stunning against the backdrop of the Cathedral, and we noticed a huge increase in visitors coming to look for the bees during this period. A special Bee Trail I produced for young visitors very quickly ran out.

The "Terrific Tuesdays" family learning programme continues to grow. In particular the Summer programme:

"Manchester Cathedral By the Sea" had significant numbers attending and fantastic feedback. A circus-themed programme for 2019 is currently in development; watch this space!

Pam Elliott Education Officer



lectoral Roll

The Electoral Roll stands at 168 as of 23 April 2019, which is another large increase on the previous year's figure.

Thanks are due to all those who continue to ensure that regular cathedral attenders are signed up so I can add them on.

Please let me know if anyone who might be on the Roll moves away or passes away and also of anyone you think might be eligible to be added to the Roll.



Electoral Roll application forms can be obtained from the vergers or the office and are then approved upon completion by one of the clergy.

Daphne M Greaves *Electoral Roll Officer*

nvelope Scheme and Planned Giving

Gift Aid Donations by the Envelope Scheme and Planned Giving for the Tax Year Ended 5th April 2018.

The gift aid scheme allows the Cathedral to reclaim 25 pence for every £1 donated by a basic rate taxpayer who has signed up to the scheme. Once a gift aid declaration is made, it can apply to all donations made since April 2000 and to all future donations. Donations may be made via the envelopes provided or by standing order.

Joanne Hodkin (Finance Assistant) continues to carry out the task of electronically recording envelope donations and submitting the return to Diocesan office. I would like to express sincere thanks to Jo for her diligence & for keeping me updated with information.

The gift aid secretary is assisted by the stewards and wardens to identify potential new donors and to invite them to sign up to the scheme. I would like to thank all of them for their continued help. The figures in this report reflect the donations received for the tax year 2017-18, ending on 5th April 2018. They do not include donations made via the green envelopes, as they do not form part of the planned giving scheme.

In this period there were 58 donors

Total Giving via Envelopes and bank payments	£23,013
Tax Reclaimed	£5,753
Total	£28,766

This represents an increase of £415 from the same period last year.

I would like to thank all the individuals who contribute via the gift aid scheme and invite them to consider if they wish to continue their giving to the work of the Cathedral as part of a living legacy. To support and grow the future ministry of the Cathedral, you may wish to consider leaving a donation or a specific gift to the Cathedral in your will. This may achieved in a tax efficient way, which would benefit both your estate and any beneficiaries. Please bear this in mind when you next update your will.

Diane Johnston
Gift Aid & Planned Giving Secretary

lowers

I am as ever very grateful to my team of flower arrangers and other helpers who show such commitment and creativity each week throughout the year, and especially to Ian Shaw, who is always there to help me with any additional or last minute work that is required.

We rely on the advice, cooperation and help of clergy, office staff and vergers to carry out our work, for which our thanks are also due.

We also must thank those members of the congregation who make extra donations to enable special, additional flowers for the two main festivals of Christmas and Easter. Given the steep increase in the cost of flowers in the last 12 months it would not be possible to produce such beautiful and elaborate displays without these generous gifts.

Helen Bamping *Head of Flowers*

riends of Manchester Cathedral

The Friends have had a busy year, enjoying fellowship during various events. During May, we celebrated the 80th year of the Friends' inauguration with a week-end in Canterbury, attending the Eucharist on Sunday, meeting Canterbury Cathedral Friends and visiting St. Augustine's Abbey founded in AD 597.

In July, the final celebration of our 80th year took place in the Cathedral Visitor Centre. A buffet lunch was enjoyed with our guest Bishop David and the afternoon concluded with a recital by harpist Elinor Richardson.

In August the Friends' Council organised our Fourth annual Afternoon Tea in the Cathedral south aisle which was well attended by members and tourists. During the afternoon we enjoyed music and poetry reading and our new display boards gave information regarding the beautiful gifts donated by the Friends over the past 80 years. The Dean proposed a toast to celebrate this special occasion.



Our autumn event was a day out to the Methodist Chapel in Styal. We were welcomed by one of our members who belongs there and enjoyed an interesting tour of this beautiful chapel. We had lunch at a nearby garden centre and then strolled around this picturesque National Trust village.

In January we travelled by train on a bright snowy morning to visit Blackburn Cathedral. After lunch in the refectory we had an interesting guided tour of this beautiful church and admired the new extensions which include houses for the Cathedral clergy and vergers.

On Ash Wednesday, we met in the Cathedral refectory to hear a talk by the Director of Cathedral Music, Christopher Stokes. Members appreciated the time to ask questions during this busy day in the Church's year. After a delicious lunch, we attended the Ash Wednesday Eucharist with Imposition of ashes.

We are grateful for the support of the Friends' Council who give their time to organise our social events and hope to welcome many new members in the coming months.

Pauline Dimond Hon. Secretary

usic Department

This year has seen a bumper crop of new recruits joining the Cathedral Choir.

From the outset, they have proved their abilities on a daily basis. The beginning of the Michaelmas term was a busy one for us all with the Cathedrals' Conference which included three BBC Daily Service broadcasts; all of the children acquitted themselves superbly, but I was particularly impressed by the energy and commitment shown by the new



element. Christmas festivities romped along in accustomed fashion and included Handel's *Messiah* as well as *Nine Lessons & Carols* and the main Christmas services. The music written for Holy Week and Easter Day is some of the finest material in all of the choral repertoire and we gorged ourselves on some of the best of it; a thoroughly rewarding and exhausting week, as it should be.

The new organ is now settled and the initial teething issues have now been resolved. The ambient temperatures in the Cathedral are presenting us with some challenges, however, and the mechanical action of the organ is experiencing some difficulties in terms of ciphering, whimpers and runnings, all of which are unwanted and require visits from the organ builders to resolve. Pipe organs prefer even, temperate climates!

Coffee Concerts continue to delight our audiences, which are large and enthusiastic, with many and varied programmes performed by a comprehensive mix of voices and instruments.

Christopher Stokes *Organist & Master of the Choristers*

It has been another tremendous year for the Cathedral Voluntary Choir.

Our summer tour in 2018 was to Bury St Edmunds. The Choir excelled in having to sing four services in two days! It was also great to have our former Sydney Nicholson Organ Scholar, Aaron Shilson, who is currently Assistant Organist to the Girls' Choir at Ely Cathedral, accompany us for the weekend.

Our annual Family Carols concert in December was a great success!



We are very much looking forward to our next tour in August, which will be to Newcastle Cathedral.

Geoffrey Woollatt *Sub-Organist*

Chorister Recruitment and Manchester Children's Choir

It has been an exciting year so far for the Saturday Choir, which has seen an increase in numbers over the past two terms. Since I started in September 2018 we had 5 children attending regularly. We now have over twenty children on the register and more will be joining us in our final term of the year.

Through an aggressive marketing campaign undertaken by myself, supported by the WAM administrator, we are making positive inroads with Church house and the 180 CofE Primary schools in the greater Manchester area.

We are also now Regional Partners with *MyHub*, the Manchester Music Service, and we are working closely with them in the distribution of our own publicity materials, information about choristership opportunities and choir and choral activities for children. We are also in the process of becoming affiliated members of the Greater Manchester Music Hub to further expand the Cathedral's exposure and the various musical activities that, as a music department, we promote throughout the year. It is hoped that as our connection grows we will be able to help inspire, encourage and support the next generation of young singers to take part in and enjoy our musical activities.

Whilst in my position, I have run two successful BACFAD events (*Be A Chorister For A Day*), one on the 10th November 2018 and the other on the 2nd March 2019. For the first event we had 9 attended our day. From this 5 children auditioned. We decided to present a somewhat changed format for the day, which was very well received by the parents, and children who attended, indeed at the start of 2019, we welcomed two new probationers into the choir that came from the November BACFAD event, Tammy and Cormac.

From these days we have designed a feedback sheet for parents and children to gage further information on how we best run these events, always with the mind of creating an enriched learning experience for the children and to furnish the Parents with information about both the Cathedral and Chetham's School of Music.

After consulting with the parents and children who came to our last event, we have further improved the experience for all, which was once again well received. We have our final BACFAD of the year on the 15th June from 1.00pm-4.30pm. For that, we are already in the process of making the day entertaining and informative. If you know any children aged 6-10 who like to sing, please tell them about it.

We currently have 4 children awaiting auditions with Organist & Master of the Choristers.

For our final term there are a number of exciting events which are in the pipeline. These will further expand our connections and visibility of the Cathedral's music department and the work of the Choristers and that of the Children's Choir.

Philip O'Connor Chorister Recruitment Officer

Serve wholeheartedly, as if you were serving the Lord, not people' Ephesians 6:7

We are blessed and thankful for the service and support of our servers team of;

Roger Clegg, Allan Maguire, Geoffrey Berry, Kirk Eckersall, Basil Fox, Marina James, James Ayanleke and we welcomed Derek Pitman and Kyrstyna Ambroch. Particular thanks go to Roger and his unsung service and support he offers at Sunday evensong - Roger joined the Voluntary Choir in 1947 aged 11 and has now served for seventy one years. During that time served in many capacities.

We are proud and privileged to serve each Sunday and assist the Chapter and clergy in our Christian fellowship. We have also served throughout the year for all our Saint's and high days.

We are a small and happy bunch with a wide age range and backgrounds with a shared belief to serve the lord. We support one another when required to swap at short notice as listing each Sunday when business commitments are required.

We are all committed to continue as servers throughout the coming year, if anyone wishes to support or join us please contact The Dean, myself or approach a church warden

Ian Simpson *Head Server*

erger Department

Since last Easter, the vergers department underwent a number of changes. Martin Taylor took early retirement and the team was rebuilt to three full timers, with new comers William and Danny. Unfortunately the role of a verger at Manchester Cathedral, deemed to be not suitable for Danny at that time and he pursued his vocation in

another direction. He was only around for at the most, a couple of months. At that time (summer 2018) the role of a new verger was needed especially seeing that more demanding times of work was afoot (The Cathedrals National Conference).

A week prior to the National Cathedral Conference, our former verger, Martin Taylor, acted as a support (valet) to Fr. Michael Lapsley, one of the visiting speakers at the conference. Fr. Michael Lapsley was also speaking at various events during his tour away from his home in South Africa.

After the conference of which I was a part, I went to a one day Head Vergers conference at Southwark Cathedral which was a combined service for Bishop Graeme Knowles.

The one day conference was especially for those Deans Vergers who were unable to attend the Manchester Sacred Space conference. The one day conference was held at and sponsored by Southwark Cathedral. This incorporated the installation of Graeme Knowles as the Head Vergers chaplain. The occasion was also the 30th anniversary of the formation of the Head Vergers conference which was sponsored back then by the Dean of Southwark.

The agenda was the usual type of:

- Welcome (Dean and Precentor)
- Communion Service
- Lunch
- Dissection of the Manchester conference with the AGM consisting of various reports:
- Chairman
- Treasurer
- Secretary
- Standing Committee
- And Areas Report

On arrival, the reference from most people was about the Manchester Conference in a positive light. When it came to discussions or dissections of the Manchester Conference by those who attended various individual sessions, there were many positive comments with the eventual conclusion, after a long while of " what do we do with all this information now?"

After the conferences, the vergers' team had a new addition, our new member was Gareth who was renewing his vocation as a verger, and our vergers' team continues to be a part of a greater team of the Cathedral with the addition to our tasks of security incorporated to our daily schedule.

Derrick May *Head Verger*

Polition

During 2018, Volition Community accepted 127 volunteers onto the programme. This equates to a slight increase on 2017 with 113 being accepted onto the programme. As a result, our findings are as follows:

- We have a slightly improved gender balance from last year male 61% and female 39%
- A noticeable increase in the over 50 age group, 67 of the volunteers, although this is better so far into 2019
- A big increase in the number of people unemployed over 5 years, to 71 of the volunteers. This equates to 56% of the total.
- 43% reporting some level of mental health issue
- 12% reporting dyslexia
- 10% reporting Asperger's or autism
- 22% reporting / displaying severe social anxiety
- 18% reporting a physical disability (including mobility, sight and hearing problems)
- 14% disclosing drug or alcohol dependency (present or abstinent)
- A rise in the number living in a workless household to 82% (mainly people living alone)
- 19% reporting a learning difficulty. These are mainly self-diagnosed and not medical.
- Literacy / Numeracy levels remain similar with approximately 30% working at below that expected of a year 6 pupil. Although there are recent improvements noted in levels.
- Ethnic mix remains mainly white British but approx. 40% other nationalities.
- Progression is fairly positive based on the above stats. Approximately 40% have moved into p/t or f/t work, although some of this is transient. 17% remain volunteering either with Volition or other agencies.



Saturday 15 June 2019, 11am Matthew Lam (Piano)

Born in Hong Kong, Matt is a Master's student at the Royal Northern College of Music in Manchester, studying under the tutelage of Ashley Wass. He has recently graduated from The Royal Northern College of Music with first class honours, having studied with Jeremy Young and Frank Wibaut. Recent competition success include 1st prize of the 5th Japan-Hong also a passionate chamber musician and orchestral pianist and has performed with numerous ensembles. Recent highlights include Kong International Music Competition. Matt is playing at the Royal Festival Hall with London Philharmonic Orchestra's Foyle Future Firsts. Matt is generously supported by F W Wright Piano Scholarship.

SPRING SERIES 2019

We welcome you to join us for one of the best free concerts in the city; talented musicians, a fantastic setting and a friendly atmosphere, all served up with complimentary tea and cake after the performance.

Saturday 4 May 2019, 11am Emma McPhilemy (Saxophone)

Emma McPhilemy is a 'Vandoren UK Artist', international soloist and performer with a highly unique and versatile style to her playing, performing regularly throughout the UK, Europe and China as a soloist and as leader of 'The Abelia Saxophone Ouartet'.

She also been works regularly with England's national opera company, 'Opera North'. In 2018 she won the 'Star Award' from the Countess of Munster Musical Trust and performed as part of the RNCM's most prestigious competition final, Gold Medal.

Saturday 12 July 2019, 11am Larisa Piano Trio (Piano, Violin. Cello)

The Larisa Trio was formed in 2016 in Manchester with all members currently studying at the Royal Northern College of Music. Since then, various successes have included performing as part of the Monday Recital Series at the RNCM. as well as reaching the final of the On Stage classical music competition and the RNCM Weil Prize. They have recently been invited to premiere six new works for the Norfolk Composers Group, including a new trio by Michael Finnissy, which has been dedicated to the ensemble.























